Healthy Doctors, Safer Patients

• Practitioner Health Programme
• www.php.nhs.uk
PHP

• Located in an established GP surgery
• Anonymous
• Multi disciplinary team
• Over 200 patients
• Very complex
Expansion

• Cadre of experts with additional training to deliver care
• Supported by a infrastructure of support, CPD and access to resources
• Defined 4 core competencies, 6 optional competencies; each competency divided into knowledge, skills, attitudes
• Mapped against existing documents, e.g. GMP
Competencies

• Competency 1: To be able to recognise of how mental health, addiction or physical health problems may present in doctors and dentists

• Competency 2: To Carry out an initial assessment of particular needs of health professional presenting for treatment.

• Competency 3: Able to provide effective, evidenced based and high quality care to sick health professionals.

• Competency 4: Be able to carry out a risk assessment
Specific

• Competency 5: Be able to carry out assessment, treatment and management of ...

• Competency 6: Be able to carry out assessment, treatment and management of mental health problems of addiction problems Competency 7: Be able to provide case management functions

• Competency 8: Be able to provide health advocacy functions

• Competency 9: Able to carry out a return to work assessment

• Competency 10: To assess the need for, organize and deliver health promotion to practitioner-patients